

**Agreement Establishing An Alliance
Between
Michigan Occupational Safety & Health Administration (MIOSHA)
and
Macomb Community College**

Name of Organization: Macomb Community College – M-TEC
Address: 7900 Tank Avenue City: Warren State: MI Zip: 48092
Contact Person: Holger Ekanger Title: Associate Director – Workforce Development Institute
Telephone Number: (586) 498-4108 E-Mail Address: ekangerh@macomb.edu
Tony Kowalski Title: Manager – Health and Safety
Telephone Number: (586) 498-4056 E-Mail Address: kowalskia@macomb.edu

Purpose and Scope of Alliance:

The purpose of the alliance is to strengthen and grow the MIOSHA Training Institute (MTI). The alliance agreement will support the mission of the MTI:

To provide access to consistent, credible, and interactive learning that improves and promotes workplace safety and health for public and private entities that utilizes experiences, new technologies, and best practices that will lead to certification programs and degrees.

Macomb Community College (Macomb) will commit resources through the Workforce Development Institute (WDI) located at the Michigan Technical Education Center (M-TECSM) facility, and through the Public Service Institute (PSI) at Health and Safety Training located on East Campus.

Goals and Objectives of Alliance:

The goal of this alliance is to deliver affordable, consistent, participant-driven, and informative seminars based on the most up-to-date industry standards in a hands-on, interactive environment. Through the delivery of safety and health training across the state, the MTI will become the premiere provider of workplace safety and health training. Through communication, networking, and interagency cooperation, we seek to improve workplace safety, promote employer/employee awareness, and strengthen public confidence through program development and delivery excellence. More specifically we propose the following alliance goals:

- Continue MTI advanced course development.
- Utilize Macomb's M-TEC and East Campus to identify, procure, and maintain equipment for MTI courses to provide participants with hands-on training opportunities.
- Establish a blueprint for statewide collaboration to involve other MTI cosponsors to use interactive television, video conferencing, and other related technologies.
- Determine the needs and assess the availability of cosponsor equipment.
- Align MTI courses with a health and safety Bachelor Degree program.
- Initiate proactive approaches to a variety of interactive, technology-based, training methods (online training, hybrid courses, computer-based training, webinars, video instruction, simulations, etc.).
- Cosponsor MIOSHA-CET training for the public and MIOSHA staff.

- Continue marketing and promotion of the MTI.
- Provide a forum for open discussion and input on safety and health issues from industry representatives.
- Conduct an evaluation of companies attending MTI courses to determine the success of implementing the competencies gained in class.
- Increase the knowledge and competencies of MIOSHA staff on instructional design through training and certification.
- Maintain a database of all participants attending MTI courses.
- Support MIOSHA's Strategic Plan Goal 2.2 – *Enhance employer and worker awareness of and participation in the MTI.*
- Provide an annual report of all MTI-related activities.

Outreach and Communication:

- Members of industry will continue to have the opportunity to provide input on MTI through the participation in the MTI Advisory Board, feedback sessions, pilot courses, new initiative surveys, and through the ongoing participant involvement and feedback in MTI courses.
- Macomb will present the successes of the MTI at regional and national workforce education conferences.
- MIOSHA will present the successes of the MTI at safety conferences and expositions.
- Communication through the Advisory Boards of Macomb's Workforce Development and Public Service Institute will provide an avenue for input on relevant training topics for industry.
- MIOSHA staff will continuously promote the benefits and successes of the MTI to members of industry.

Promoting Dialogue:

Dialogue between MIOSHA and Macomb occurs informally on a daily basis. There are several committees that provide avenues for dialogue amongst alliance partners. The MTI Steering Committee helps determine the overall direction of the MTI. The MIOSHA Core Curriculum Committee develops MTI courses and utilizes assistance from Macomb as needed.

Training and Education

All goals and objectives of this alliance revolve around training and education offered through the MTI. This alliance will support the MTI in the creation and maintenance of quality instruction following best practices in instructional design principles.

Roles and Responsibilities:

The alliance will provide a forum for open and honest communications through regularly scheduled meetings to address concerns and prioritize alliance activities. All alliance partners will:

- Provide project management and contribute to strategic decisions while driving implementation plan.
- Assist project team(s) in meeting objectives and goals, to ensure timely completion.
- Promote the MTI through website, ListServ, distribution lists, and other customer contacts.

Macomb Community College will:

- Track, report, and maintain the MTI database.
- Establish and maintain contact with clients, staff, instructors, and external agencies to facilitate the delivery of programs.
- Monitor the timeline and direct the course development process as assigned by MIOSHA.

MIOSHA will:

- Coordinate MTI courses offered across the state at cosponsor locations.
- Provide staff resources to conduct MTI courses.
- Participate in Macomb's Advisory Board meetings as requested.

Outcomes of Alliance Activities:

The alliance will continue to build on the success of existing programs, committees, and outreach activities of the MIOSHA Training Institute. To measure this success, we are proposing various outcomes over the course of this alliance:

- Schedule routine meetings.
- Complete the development of a Level II Certification program.
- Continue the improvement of the Level I Certification program.
- Complete aligning and awarding of CEUs and industry maintenance points for appropriate MTI courses.
- Macomb will continue to provide consultation on industry best practices for instructional design for advanced MTI courses.
- Increase the number of MTI Certification graduates.
- Conduct an evaluation of companies attending MTI courses to determine the success of implementing the competencies gained in class.
- Increase training-related resources online.

Initiation and Cancellation of Agreement:

The alliance agreement is effective on the date of signing and will be in effect for three years. Prior to the expiration of the agreement, the parties will confer and evaluate whether the agreement should be extended. Without regard to the term of the agreement, any of the parties can terminate the agreement with 30 days written notification.

Macomb Community College



Signature

James Jacobs, Ph.D.

Name

President

Macomb Community College

Title

02/05/09
Date

**Michigan Occupational
Safety And Health
Administration**



Signature (For)

2/5/09
Date

Stanley F. Pruss

Name

Director

**Michigan Department of
Energy, Labor & Economic
Growth**

Title



Signature

James O. Sawyer IV, Ed.D.

Name

Vice Provost

Career Programs

Macomb Community College

Title

2/5/09
Date



Signature

2/5/09
Date

Douglas J. Kalinowski

Name

Director

**Michigan Occupational
Safety and Health
Administration**

Title